

## Redmile Church of England Primary School



### No Smoking Policy

#### 1 Introduction

**1.1** Secondhand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

'Safe, without risks to health.'

Redmile Church of England Primary School acknowledges that secondhand tobacco smoke is both a public and work place health hazard and has therefore adopted this no-smoking policy.

It is now a statutory requirement that all entrance points to the school buildings have 'No Smoking' signs clearly displayed.

#### 2 Aims

**2.1** The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, pupils and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- Comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Raise awareness amongst smokers that the smell of tobacco which lingers on clothing, property and a smokers breath can be offensive and unhealthy for others, including pupils and work colleagues
- Take account of the needs of those who smoke and to support those who wish to stop

#### 3 Restrictions on Smoking

**3.1** Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the school.

**3.2** The slight exception to 3.1 will be during the school's annual Viking Challenge, when it will not be possible to monitor the smoking habits of over 1000 visitors at all times. There will, however, be 'No Smoking' signs displayed around the

school, for example in the marquee, refreshments area and toilets block and the management committee reserve the right to ask people seen smoking in these areas to extinguish their cigarette or to ask them to leave the premises.

#### **4 Visitors**

- 4.1** All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

#### **5 Support for smokers**

- 5.1** Support and advice is available from the school nurse, Kay 01664 854920 and from Resolution 01509 567766.

(National Don't Give Up Giving Up free-phone helpline 0800 169 0 169)

#### **6 Disciplinary action**

- 6.1** We ask staff and visitors to abide by the policy so that there is no need for disciplinary action.

#### **7 Monitoring and reviewing**

- 7.1** This policy will be reviewed yearly to ensure that it continues to meet the aims. The No Smoking-policy Co-coordinator is Julie Hopkins; she can be contacted by telephone on 01949 842429. Comments related to the maintenance of this policy should be directed to the coordinator.

**Signed:**

**Date:**